

Yahoo! Inc. does not discriminate against qualified applicants based upon any protected group status including, but not limited to race, religion, creed, color, national origin, ancestry, citizenship status, gender, actual or perceived sexual orientation, gender identity, gender expression, marital status, age, protected military or veteran status, genetic information, physical or mental disability, or medical condition (except where physical ability is a bona fide occupational qualification), or any other consideration made unlawful by federal, state, or local laws. Yahoo! Inc. is an Equal Opportunity Employer.

A resume may be attached, but does not substitute for the completion of this application.

<input type="text"/>	
POSITION DESIRED	FULL-TIME
<input type="text"/>	<input type="text"/>
DATE AVAILABLE	TEMPORARY (SPECIFY DATE AVAILABLE)
<input type="text"/>	<input type="text"/>
RATE OF PAY DESIRED	PART-TIME (IF SO, SPECIFY DAYS AND HOURS AVAILABLE)

PERSONAL HISTORY

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
LEGAL NAME: FIRST	MIDDLE	LAST	OTHER NAME(S) WHICH YOU HAVE USED	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
STREET ADDRESS	CITY	STATE	ZIP	
<input type="text"/>				
EMAIL ADDRESS				

PRIOR ADDRESS(ES) (if you have lived at another address within the last seven years):

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

Are you able to perform the essential functions of the position you are applying for with or without a reasonable accommodation?

YES NO

Are you legally authorized to work in the country where the job is located?

YES NO

Can you, after receipt of an employment offer, present documents showing that you have the right to lawfully work for Yahoo! in the country where the job is located?

YES NO

Have you ever been convicted of a felony that has not been expunged, sealed, annulled, impounded, erased or pardoned?

YES NO

Applicants in the state of California need not disclose any conviction specified in California Labor Code Section 432.8 (which pertains to certain marijuana offenses that are more than two years old). Applicants in the state of Georgia and Massachusetts need not disclose a conviction for a first offense for drunkenness, simple assault, speeding, minor traffic violations, affray, disturbance of the peace, or convictions for a first offense that resulted in probation. Applicants in the state of Hawaii need not respond to this question until after a conditional offer of employment has been made. Applicants in the state of Washington need only respond for felony convictions that occurred within the last ten (10) years.

If yes, state nature of the crime(s), date(s), city and state and disposition of the case:

(Employment will not be denied solely of the grounds of conviction of a criminal offense. The nature of the offense, date of offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Have you previously been employed by Yahoo! Inc.? YES NO If yes, please provide dates

List the name and relationship of any relatives employed by Yahoo! Inc.:

How did you hear about this position?

- | | | |
|------------------------------|--|----------------------|
| Agency | Online Job Board/Monster | |
| College Event/Campus Posting | Online Job Board/Yahoo! Careers | |
| Diversity Event | Online Job Board/Other | <input type="text"/> |
| Event/Job Fair | Other Referral | <input type="text"/> |
| Intern Conversion | Social Networking | |
| Internal | Temp Conversion | |
| Offline Ad | Yahoo! Employee Referral. If yes, who? | <input type="text"/> |
| Online Ad | Yahoo! Hiring Manager | |
| Online Job Board/Craigslist | Yahoo! Recruiter | |
| Online Job Board/Dice | Yahoo! Sourcer | |
| Online Job Board/Hotjobs | Other | <input type="text"/> |
| Online Job Board/LinkedIn | | |

EDUCATION

Name and location of schools attended:

<input type="text"/>	<input type="text"/>	<input type="text"/>
SCHOOL/COLLEGE/UNIVERSITY	CITY/STATE	DEGREE
GRADUATED: YES NO		

<input type="text"/>	<input type="text"/>	<input type="text"/>
SCHOOL/COLLEGE/UNIVERSITY	CITY/STATE	DEGREE
GRADUATED: YES NO		

<input type="text"/>	<input type="text"/>	<input type="text"/>
SCHOOL/COLLEGE/UNIVERSITY	CITY/STATE	DEGREE
GRADUATED: YES NO		

<input type="text"/>	<input type="text"/>	<input type="text"/>
SCHOOL/COLLEGE/UNIVERSITY	CITY/STATE	DEGREE
GRADUATED: YES NO		

<input type="text"/>	<input type="text"/>	<input type="text"/>
SCHOOL/COLLEGE/UNIVERSITY	CITY/STATE	DEGREE
GRADUATED: YES NO		

PHONE NUMBERS

Tell us the numbers where we can reach you:

	TELEPHONE NUMBER	BEST TIME TO CALL	PRIMARY
HOME	<input type="text"/>	<input type="text"/>	<input type="text"/>
MOBILE	<input type="text"/>	<input type="text"/>	<input type="text"/>
OFFICE	<input type="text"/>	<input type="text"/>	<input type="text"/>
OTHER	<input type="text"/>	<input type="text"/>	<input type="text"/>

EMPLOYMENT HISTORY

Have you ever been discharged or asked to resign from a position? YES NO

If yes, please explain:

Current or Most Recent Employment:

NAME OF EMPLOYER

ADDRESS

CITY/STATE

TELEPHONE

May this employer be contacted for employment verification? YES NO

SUPERVISOR'S NAME AND TITLE

YOUR JOB TITLE

DUTIES PERFORMED

EMPLOYED FROM

TO

BEGINNING SALARY \$

ENDING SALARY \$

REASON FOR LEAVING OR SEEKING ANOTHER POSITION

Previous Employment:

NAME OF EMPLOYER

ADDRESS

CITY/STATE

TELEPHONE

SUPERVISOR'S NAME AND TITLE

YOUR JOB TITLE

DUTIES PERFORMED

EMPLOYED FROM

TO

BEGINNING SALARY \$

ENDING SALARY \$

REASON FOR LEAVING OR SEEKING ANOTHER POSITION

Previous Employment:

NAME OF EMPLOYER

ADDRESS

CITY/STATE

TELEPHONE

SUPERVISOR'S NAME AND TITLE

YOUR JOB TITLE

DUTIES PERFORMED

EMPLOYED FROM

EMPLOYED TO

BEGINNING SALARY \$

ENDING SALARY \$

REASON FOR LEAVING OR SEEKING ANOTHER POSITION

REFERENCES

Please list three business references who are not relatives or friends and who are willing to discuss your work history within the past 5 years.

<input type="text"/>	<input type="text"/>	<input type="text"/>
NAME/TITLE/BUSINESS RELATIONSHIP	WORK TELEPHONE	HOME TELEPHONE
<input type="text"/>	<input type="text"/>	<input type="text"/>
NAME/TITLE/BUSINESS RELATIONSHIP	WORK TELEPHONE	HOME TELEPHONE
<input type="text"/>	<input type="text"/>	<input type="text"/>
NAME/TITLE/BUSINESS RELATIONSHIP	WORK TELEPHONE	HOME TELEPHONE

AUTHORIZATION

Please read carefully, **initial each paragraph**, and sign below:

I certify that all statements made by me on this Employment Application (and any resume or other supplements attached) (collectively "Employment Application") are true and complete. I understand that Yahoo! may verify the information contained in this Employment Application and/or may obtain information about me in order to evaluate me for potential employment. I further understand that any omissions or misrepresentations made by me on this Application will be sufficient grounds for denying my application, withdrawing any offer of employment or immediate discharge from employment at Yahoo! Inc. or any of its affiliated companies.

I understand that submitting this application for employment does not mean there are any positions available and does not in any way obligate Yahoo! Inc. I understand this application is not intended to be a contract of employment, express or implied, nor an agreement, either express or implied, to employ me in the future.

I understand that employment with Yahoo! Inc. is at-will. If offered employment, I acknowledge and agree that such employment is for an indefinite period, that employment may be terminated by either Yahoo! Inc. or me at any time for any reason with or without cause and with or without advance notice, and that, upon and after the termination of such employment, Yahoo! Inc. shall have no liability to me for wages or salary or other benefits other than those earned before and on the date on which my employment may be terminated.

APPLICANT'S SIGNATURE (click on red arrow to add electronic signature or print and sign)

DATE (MM/DD/YY)

Submit application to: 701 First Avenue, Sunnyvale, CA 94089